

IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA

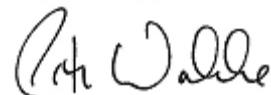
TAJANAE ANDERSON, on behalf of herself and others similarly situated,	:	
Plaintiff,	:	2:20-cv-03014-RAL
v.	:	
LIBERTY HEALTHCARE CORPORATION and SARGENT'S PERSONNEL AGENCY, INC.	:	
CRISTINE WILLIAMS, on behalf of herself and others similarly situated,	:	
Plaintiff,	:	2:21-cv-00691-RAL
v.	:	
LIBERTY HEALTHCARE CORPORATION and ADVANCE SOURCING CONCEPTS LLC	:	
	:	

**SUPPLEMENT TO PLAINTIFF'S UNOPPOSED
MOTION FOR APPROVAL OF THE SETTLEMENT**

At page 10 of plaintiffs' memorandum of law seeking approval of the instant settlement, I stated that release forms had been sent to the plaintiffs and that I expected "all or almost all" of the plaintiffs to sign the forms. In this regard, I attach executed release forms from 48 of the 50 plaintiffs. My firm is awaiting forms from plaintiffs Elizabeth Hoherchak (who is in the process of returning the forms by mail) and Kristi Anderson (who we have not been able to reach to date). Plaintiffs submit that these completed release forms confirm that the collective is pleased with the settlement.

Date: November 11, 2021

Respectfully,



Peter Winebrake
WINEBRAKE & SANTILLO, LLC
715 Twining Road, Suite 211
Dresher, PA 19025

RELEASE OF CLAIMS

I, Lynne Alwine, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$9,563.36** (“Settlement Payment”). I want to receive this Settlement Payment.

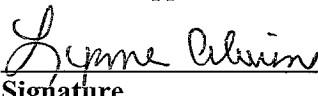
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/13/21
Date


Signature

Mail my settlement check to:

RELEASE OF CLAIMS

I, Tajanae Anderson, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$3,187.79 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

11/3/2021

Date

DocuSigned by:

Signature #B94494...

Mail my settlement check to: [REDACTED]

RELEASE OF CLAIMS

I, Jose Anteparra, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$5,578.63 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

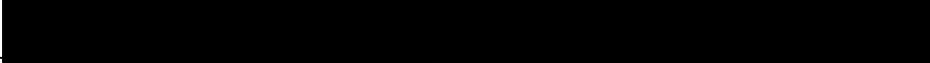
I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

9/30/21
Date


Signature

Mail my settlement check to: 

RELEASE OF CLAIMS

I, Melissa Blazina, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$11,600.00** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/27/2021
Date

Melissa Blazina
Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, Paula Blose, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 ("the Actions"). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania ("the Court").

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent's Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together "the Companies") will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney's fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$4,870.23 ("Settlement Payment"). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney's fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/3/2021
Date

Paula L. Blose
Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, Carole Caramila, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$11,865.65** (“Settlement Payment”). I want to receive this Settlement Payment.

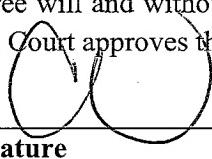
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

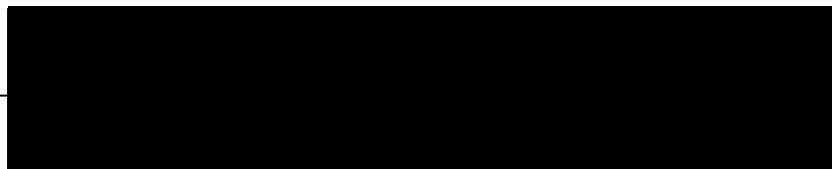
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/21/21
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Allison Cave, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 ("the Actions"). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania ("the Court").

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent's Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together "the Companies") will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney's fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$15,850.38** ("Settlement Payment"). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney's fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10-5-21

Date

Allison Cave
Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, Trinidad Cedeno, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$14,787.79** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/11/21
Date

Trinidad Cedeno
Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, Rodney DeAngelo, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$ 442.75 (“Settlement Payment”). I want to receive this Settlement Payment.

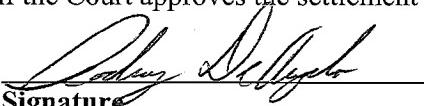
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/8/2021
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, William Decker, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$5,224.43 (“Settlement Payment”). I want to receive this Settlement Payment.

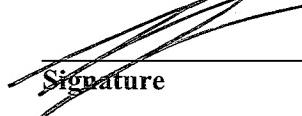
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/15/2021
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Maggie Deitzer-Harvey, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$10,891.60** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/13/2021
Date

Maggie Deitzer-Harvey
Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, Meyers Ephraim, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 ("the Actions"). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania ("the Court").

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent's Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together "the Companies") will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney's fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$10,625.95** ("Settlement Payment"). I want to receive this Settlement Payment.

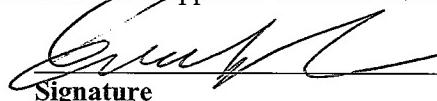
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney's fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

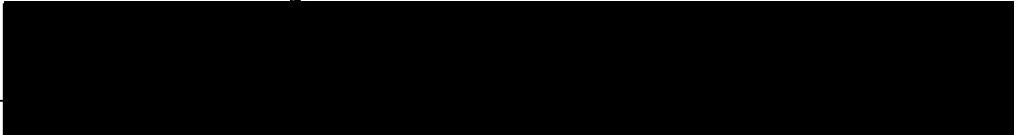
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/20/2021
Date


Signature

Mail my settlement check to: _____


As discussed with my lawyer on 8/23/2021 - my husband passed away
on 8/23/2021 - I've attached death certificate

RELEASE OF CLAIMS

I, Doree Flinn, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$9,917.56** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

11/10/2021

Date

DocuSigned by:

Doree Flinn
Signature
B00F64C6F9634E2...

Mail my settlement check to: [REDACTED]

RELEASE OF CLAIMS

I, Shanaya Ford, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$7,526.72 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

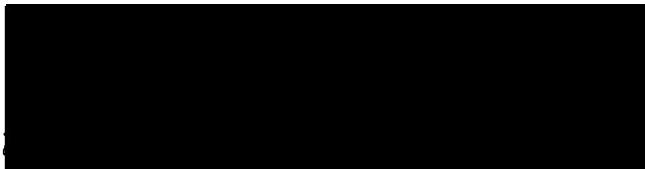
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/4/21
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Tammy Gerenda, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$15,761.83** (“Settlement Payment”). I want to receive this Settlement Payment.

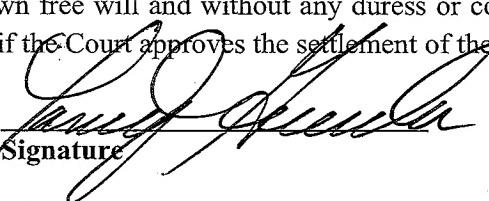
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/14/21
Date


Signature

Mail my settlement check to: [REDACTED]

RELEASE OF CLAIMS

I, Rachel Gething, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$18,418.32** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/1/21
Date

Rachel Gething
Signature

Mail my settlement check to:

RELEASE OF CLAIMS

I, Felicia Gibson, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$14,345.04** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

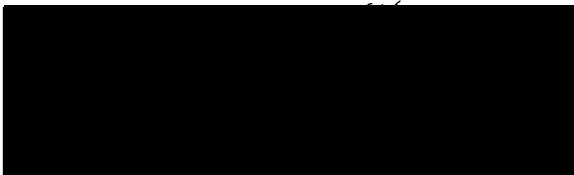
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/01/2021
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Cristy Haberkorn, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$4,870.23 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

9/30/21
Date

Cristy Haberkorn
Signature

Mail my settlement check to:

RELEASE OF CLAIMS

I, Kelly Henretty, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$12,662.60** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10-16-21
Date

Kelly Henretty
Signature

Mail my settlement check to:

RELEASE OF CLAIMS

I, Kelly Henry, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$2,125.19** (“Settlement Payment”). I want to receive this Settlement Payment.

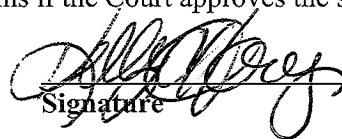
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

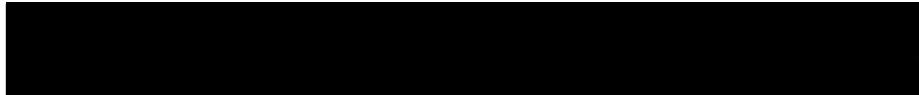
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/31/21
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Joel Holsopple, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 ("the Actions"). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania ("the Court").

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent's Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together "the Companies") will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney's fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$1,682.44 ("Settlement Payment"). I want to receive this Settlement Payment.

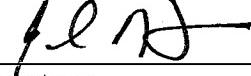
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney's fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/30/21
Date


Signature

Mail my settlement check to: [REDACTED]

RELEASE OF CLAIMS

I, Alexa Jordano, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$15,319.08** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/31/21
Date

Alexa Jordano
Signature

Mail my settlement check to:

RELEASE OF CLAIMS

I, Kristin Keefe, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$4,427.48 (“Settlement Payment”). I want to receive this Settlement Payment.

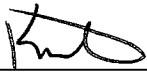
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

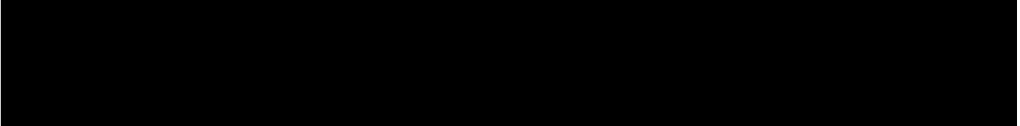
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/5/2021
Date

 
Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Karen Kemmer, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$15,319.08** (“Settlement Payment”). I want to receive this Settlement Payment.

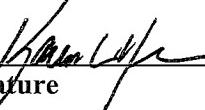
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/11/21
Date


Signature

Mail my settlement check to: [REDACTED]

RELEASE OF CLAIMS

I, Robert Kifer, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$6,375.57 (“Settlement Payment”). I want to receive this Settlement Payment.

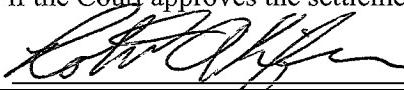
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

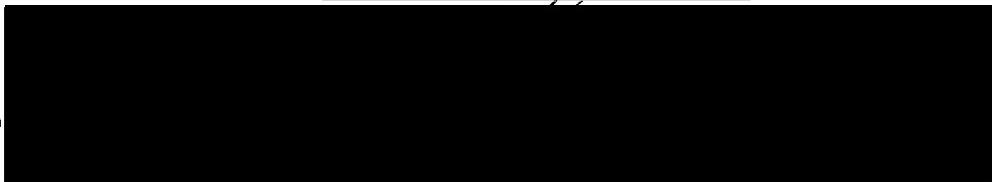
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/04/2021
Date



Mail my settlement check to



RELEASE OF CLAIMS

I, Kyle Kuehne, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$6,287.02** (“Settlement Payment”). I want to receive this Settlement Payment.

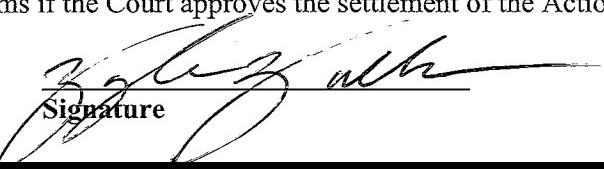
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

9/30/2021
Date


Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, Elise Layton, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$8,412.21 (“Settlement Payment”). I want to receive this Settlement Payment.

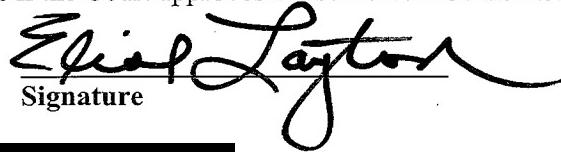
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

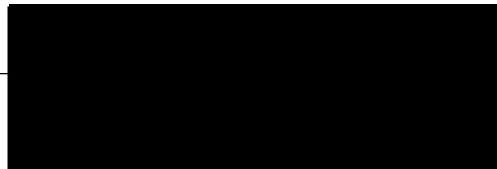
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/7/21
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Angelica Levesque, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$10,625.95** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

9/30/2021
Date

Angelica Levesque
Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, John Lindblom, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$3,010.69 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/06/21
Date

John Lindblom
Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, Kelly McCracken, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$18,152.67** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/4/2021
Date

Kelly McCracken
Signature

Mail my settlement check to:

RELEASE OF CLAIMS

I, Shannon Murphy, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$5,047.33 (“Settlement Payment”). I want to receive this Settlement Payment.

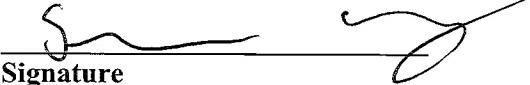
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/4/21
Date


Signature

Mail my settlement check to: 

RELEASE OF CLAIMS

I, Margaret Newcomb, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$3,276.34 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10-1-2021
Date

Margaret Newcomb
Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, April Orndorff, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$8,589.31 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/6/2021
Date

April Orndorff
Signature

Mail my settlement check to:

RELEASE OF CLAIMS

I, Andrea Raffensberger, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$1,239.69** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

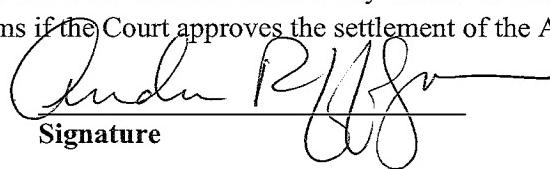
I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

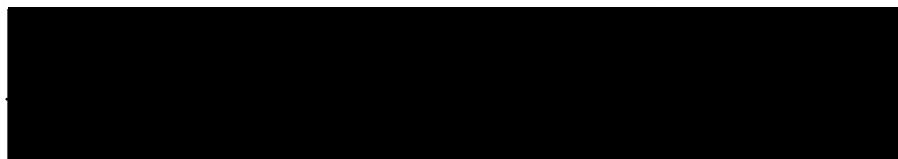
I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/11/2021

Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Jamie Renshaw, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$2,567.94 (“Settlement Payment”). I want to receive this Settlement Payment.

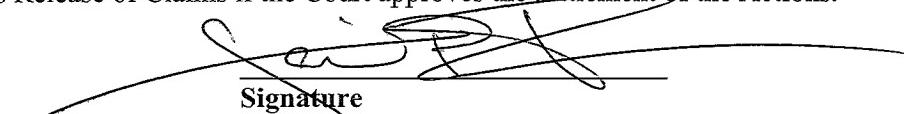
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

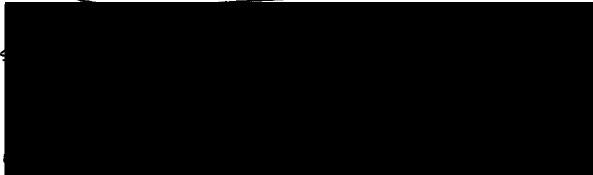
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/4/21
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Cynthia Resick, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$15,584.73** (“Settlement Payment”). I want to receive this Settlement Payment.

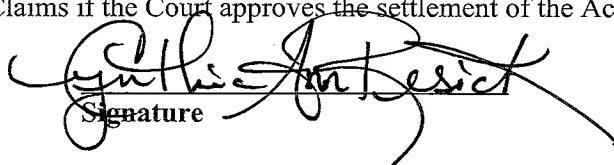
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

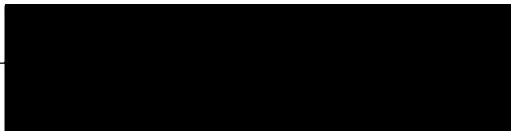
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/2/21
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Jerry Roberts, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$9,917.56** (“Settlement Payment”). I want to receive this Settlement Payment.

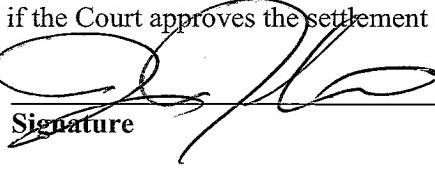
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/4/21
Date


Signature

Mail my settlement check to: _____

RELEASE OF CLAIMS

I, Kimberly Russell, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$7,349.62 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

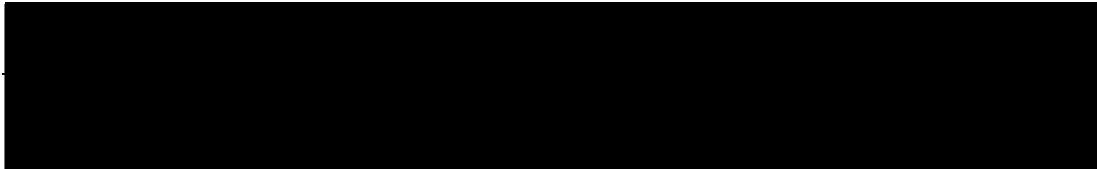
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/01/2021
Date

Kimberly Russell
Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Rudy Russell, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$1,859.54 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/04/2021
Date


Signature

Mail my settlement check to:

RELEASE OF CLAIMS

I, Heidi Shupe, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$6,552.67 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

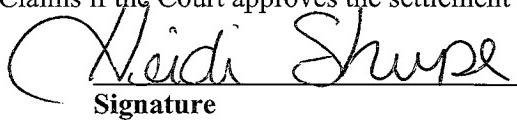
I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

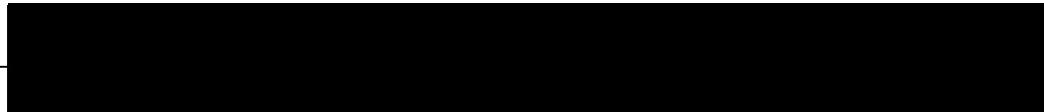
I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/7/2021

Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Danielle Stahley, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$6,729.77 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/18/21
Date


Signature

Mail my settlement check to:

[Redacted Address Line]

RELEASE OF CLAIMS

I, Dawn Swartz, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$8,323.66** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

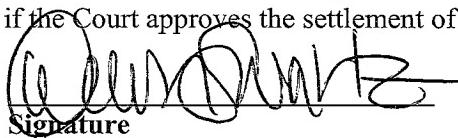
I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

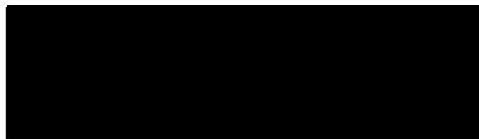
I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/11/21

Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Jessica Thompson, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$6,818.32** (“Settlement Payment”). I want to receive this Settlement Payment.

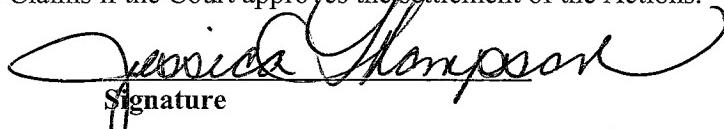
I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

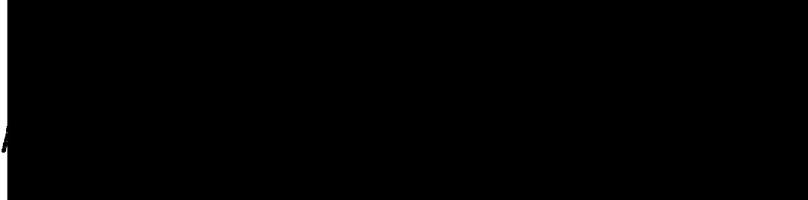
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/19/2021
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Steve Wadkins, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$4,073.28 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/7/2021
Date


Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Azasha White, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$10,183.21** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

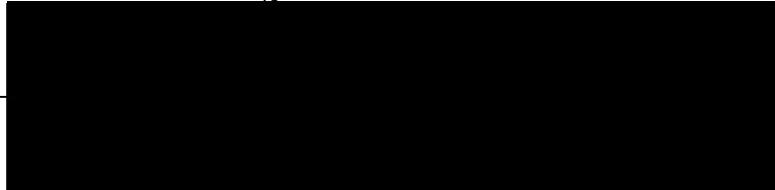
I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/11/2021
Date


Signature

Mail my settlement check to: _____



RELEASE OF CLAIMS

I, Cristine Williams, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 ("the Actions"). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania ("the Court").

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent's Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together "the Companies") will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney's fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$ 796.95 ("Settlement Payment"). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

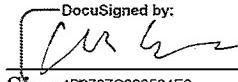
I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney's fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

11/10/2021

Date

DocuSigned by:

Signature
11/10/2021 0888564E9..

Mail my settlement check to: [REDACTED]

RELEASE OF CLAIMS

I, Alissa Wright, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of \$7,438.17 (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

11/08/2021
Date

Alissa Wright
Signature

Mail my settlement check to:



RELEASE OF CLAIMS

I, Cynthia Yusko, understand that I am a plaintiff in one of the following lawsuits: *Anderson v. Liberty Healthcare Corporation, et al.*, 2:20-cv-03014 or *Williams v. Liberty Healthcare Corporation, et al.*, 2:21-cv-00691 (“the Actions”). The Actions are pending in the United States District Court for the Eastern District of Pennsylvania (“the Court”).

I understand that the Actions have been settled and that, if the Court approves the settlement, Defendants Liberty Healthcare Corporation, Sargent’s Personnel Agency, Inc., and Advance Sourcing Concepts LLC (together “the Companies”) will make a total combined settlement payment of \$585,000 to be divided as follows: (i) \$406,000 will be divided among myself and the other 49 plaintiffs covered by the Actions; (ii) \$169,000 (equaling approximately 29% of the total payment) will be paid to Winebrake & Santillo, LLC as attorney’s fees and expenses; and (iii) \$5,000.00 service awards payments will be paid to the two individuals who originated the lawsuit.

I understand that the settlement will become final *only if* the Court approves the settlement as fair and reasonable. I also understand that, if the settlement is approved, I will receive a pre-tax payment of **\$15,141.98** (“Settlement Payment”). I want to receive this Settlement Payment.

I understand that my Settlement Payment will be made by payroll check, will be reduced by all taxes and withholdings ordinarily paid by employees, and will be reflected in an IRS W-2 form mailed to me at the end of the year.

I understand and agree that, in exchange for my Settlement Payment, I (on behalf of myself and my heirs, spouse, executors, assigns, and/or representatives) **RELEASE** the Companies (as defined above) and any of their parents, franchisors, partners, subsidiaries, owners, officers, directors, members, affiliates, predecessors, agents, employees, successors, assigns, representatives, and/or other persons or entities acting on their behalf from all legal or equitable claims (including, but not limited to, claims for the reimbursement of liquidated damages, interest, penalties, attorney’s fees and litigation costs and expenses) arising prior to the date on which the Court approves the settlement and either asserted in or reasonably related to the Action, including but not limited to all such claims for unpaid regular or overtime wages under the Fair Labor Standards Act, 29 U.S.C. §§ 201, *et seq.*, the Pennsylvania Minimum Wage Act, 43 P.S. §§ 333.101, *et seq.*, the Pennsylvania Wage Payment and Collection Law, 43 P.S. §§ 260.1, *et seq.*, or any other federal, state, or local statute, regulation, rule, or common law theory.

I have not assigned or transferred, or purported to assign or transfer, to any other person or entity any rights or interests pertaining to the Actions, the settlement, or this Release of Claims.

I have had an opportunity to discuss the settlement and this Release of Claims with my lawyers from the law firm Winebrake & Santillo, LLC. I agree, of my own free will and without any duress or coercion of any kind, to be bound by the terms of this Release of Claims if the Court approves the settlement of the Actions.

10/16/21
Date


Signature

Mail my settlement check to:

